  
**Male 68%**  
**Female 32%**

**10**  
**+10 years of**  
**professional experience**

  
**Typically, between**  
**45 and 55 years**

  
**Large companies 80%**  
**Industry 54%**

  
**1/3 in charge of ERM - 1/3 in charge of both ERM and IM - 1/3 in charge of IM**  
(ERM = Enterprise Risk Management, IM = Insurance Management)

**77% say that a recognised certification matters in practising risk management. 44% are already certified or are planning to apply.**

**THE EUROPEAN RISK MANAGER  
PROFILE 2020**




**UK & Ireland**

4% of respondents

  
**Male 69%**  
**Female 31%**

  
**Typically, between**  
**46 and 55 years**

  
**Large companies 83%**  
**Industry 48%**

  
**18% in charge of ERM**  
**41% in charge of both ERM and IM**  
**41% in charge of IM**

  
**63% say that a recognised certification matters in practising risk management. 76% are already certified or are planning to apply.**

**Benelux**

Belgium, Netherlands, Luxembourg: 17% of respondents

  
**Male 70%**  
**Female 30%**

  
**Typically, between**  
**46 and 55 years**


  
**Large companies 77%**  
**Industry 46%**

  
**28% in charge of ERM**  
**29% in charge of both ERM and IM**  
**43% in charge of IM**

  
**79% say that a recognised certification matters in practising risk management. 66% are already certified or are planning to apply.**

**Nordic countries**


Denmark, Finland, Norway, Sweden: 17% of respondents

  
**Male 63%**  
**Female 37%**

  
**Typically, between**  
**46 and 55 years**


  
**Large companies 83%**  
**Industry 61%**

  
**30% in charge of ERM**  
**34% in charge of both ERM and IM**  
**36% in charge of IM**

  
**71% say that a recognised certification matters in practising risk management. 45% are already certified or are planning to apply.**


**Central & Eastern Europe**


Albania, Armenia, Austria, Bulgaria, Czech Republic, Georgia, Hungary, Kazakhstan, Lithuania, Romania, Russia, Slovenia: 6% of respondents

  
**Male 67%**  
**Female 33%**

  
**Typically, between**  
**36 and 45 years**


  
**Large companies 70%**  
**Industry 43%**


  
**20% in charge of ERM**  
**48% in charge of both ERM and IM**  
**32% in charge of IM**

  
**91% say that a recognised certification matters in practising risk management. 84% are already certified or are planning to apply.**

**Germany**

7% of respondents

  
**Male 79%**  
**Female 21%**

  
**Typically, between**  
**46 and 55 years**

  
**Large companies 87%**  
**Industry 76%**


  
**14% in charge of ERM**  
**21% in charge of both ERM and IM**  
**65% in charge of IM**

  
**80% say that a recognised certification matters in practising risk management. 30% are already certified or are planning to apply.**


**France**

Including Monaco: 21% of respondents

  
**Male 65%**  
**Female 35%**

  
**Typically, between**  
**46 and 55 years**

  
**Large companies 85%**  
**Industry 47%**


  
**46% in charge of ERM**  
**30% in charge of both ERM and IM**  
**24% in charge of IM**

  
**70% say that a recognised certification matters in practising risk management. 56% are already certified or are planning to apply.**


**Switzerland**


4% of respondents

  
**Male 68%**  
**Female 32%**

  
**Typically, between**  
**36 and 45 years**


  
**Large companies 93%**  
**Industry 70%**

  
**0% in charge of ERM**  
**50% in charge of both ERM and IM**  
**50% in charge of IM**

  
**87% say that a recognised certification matters in practising risk management. 58% are already certified or are planning to apply.**

**Italy**

Included Vatican City: 11% of respondents

  
**Male 72%**  
**Female 28%**

  
**Typically, between**  
**46 and 55 years**


  
**Large companies 70%**  
**Industry 55%**

  
**42% in charge of ERM**  
**29% in charge of both ERM and IM**  
**29% in charge of IM**

  
**84% say that a recognised certification matters in practising risk management. 74% are already certified or are planning to apply.**

**Mediterranean countries**


Cyprus, Greece, Malta, Portugal, San Marino, Spain, Turkey: 13% of respondents

  
**Male 65%**  
**Female 35%**

  
**Typically, between**  
**36 and 45 years**

  
**Large companies 76%**  
**Industry 53%**

  
**35% in charge of ERM**  
**41% in charge of both ERM and IM**  
**24% in charge of IM**

  
**80% say that a recognised certification matters in practising risk management. 73% are already certified or are planning to apply.**